



FREEDOM GATES BOYS RANCH

JOB DESCRIPTION

"We would seek God, and to God we commit our cause." Job 5:8

Position Title:	House Parents
Facility Location:	Hazelton, KS
Contact Person:	Mary Freitag -- 620-239-4031 or 620-840-1117(cell) mfreitag@freedomgatesbr.org
Position Salary:	Total Compensation Package dependent upon experience up to \$40,000

Freedom Gates Boys Ranch is a non-profit 501(c)3 organization incorporated in 2014 with

- an objective to provide learning experiences that will help young men attain self-control, self-esteem, and positive self-direction. With these objectives, to experience outcomes that are characterized by love, joy, peace, patience, faith, kindness, goodness and self-control.
- a goal to teach young men to choose healthy patterns of behavior, realize the consequences of unhealthy patterns of behavior, and set high goals for future behavior and success.
- a mission to show young men, as future leaders of a family, the way God designed family to work.

Why is our Program Unique?

Freedom Gates Boys Ranch is unique because we provide a high quality/family style service to low income families. Our boys stay in our home for 18 months receiving counseling, instruction, and guidance. We also offer a long-term program that would allow boys to continue in our program from as young as 12 years old through graduation. We also require family visits and on site family counseling on a monthly basis with the goal of guiding the relationship of our boys and their parents

The house parents are the boy's surrogate parents while they reside at the Ranch. House parents are responsible for the care of boys in an FGBR provided home in accordance with minimum standards, policies and procedures and specific treatment plans for each boy. House parents will be caregivers, role models and spiritual leaders. They will nurture a Christian family-like atmosphere, enjoy quality one-on-one time and group time with the boys to insure proper development. Provide spiritual guidance and training. The home must be maintained with an atmosphere of love, acceptance and order.

House parents must be available 24/7 for up to 6 boys. House parents have 7 days a month off (respite time).

Houseparent Job Duties:

- Providing a safe and comfortable home for the child to live in with a separate bed and place for his/her belongings.
- Providing for the child's basic physical and emotional needs as if the child were a biological child, including personal hygiene, money management and social skills.
- Providing support for school attendance, assistance with homework, monitor progress, note special needs and accomplishments.
- Providing devotional and family Bible Study on a daily basis. The house parents will plan and provide boys with an opportunity to learn about Jesus Christ and His love for them. The boys will be required to attend Sunday Worship Services with the FGBR family.
- Providing help to the child through the grieving and adjustment process that accompanies removal from his own home and placement.
- Providing help to the child to maintain a realistic relationship with his family through cooperation with visitation plans and active consideration to his feelings. Assist the child in preparing to return home.
- Providing recreational and enrichment activities that will promote the healthy development of the child. This may include participation in community betterment events as well as school or church events.
- Providing a record for the child of his time at the Ranch, development milestones, photographs, report cards, etc.
- Assist with maintenance of property as time allows.

Qualifications:

- Have a strong Christian faith with Church involvement
- Have good communications skills
- Minimum of a high school diploma or GED equivalent
- No criminal history – must be able to pass a background check
- Have a valid drivers license with a good driving record
- Knowledge of Trauma Informed Care a plus

Total Compensation Package includes housing and fully paid living expenses including utilities, internet and 7 days a month off (respite time).

Residence monthly household budget provided for house parents & boys includes food, events (church or school events, movies, etc.) that boys may attend with house parents, vehicles for use while on boy's ranch business including transporting boys to all activities off site along with gas.

Annual training provided.